

Thank you for expressing interest in serving as a Norfolk Officer of Election!

Officers of Election work together as a cohesive team ensuring free and fair elections are conducted according to federal and state laws. Some examples of positions held include: greeting voters, collecting absentee ballots, assisting curbside voters and those with disabilities, setting up and monitoring voting stations, qualifying voter check-ins as a Pollbook Officer, distributing ballots, directing voters to stations, monitoring equipment, issuing stickers, assisting first-time voters, and serving as Assistant Chief or Chief Officer. Positions are diversified and individuals may rotate some duties based on the needs and staffing at the precinct.

Election Day is a long day. The polls are open from 6AM to 7PM. You are there for the entirety and will certify precinct results at the conclusion of voting. Training is provided before serving as an Officer of Election. The base pay for serving as an Officer is \$200 (which includes training). Those who serve as Pollbook, Assistant Chief, or Chief Officer capacity earn more due to additional duties and responsibilities provided.

There are many benefits to becoming an Officer of Election. Not only do you play a vital personal role in ensuring the democratic process, but you are compensated for fulfilling your civic duty. In addition, you will have the opportunity to work alongside other members within your community and develop networking relationships. By becoming an Officer of Election, you will be serving your country, state and local community.

Thank you, again, for your interest in serving. Should you have further questions, please email [vote@norfolk.gov](mailto:vote@norfolk.gov) or call 757-664-4353.