
Modified New Pay Plans for Implementation in FY 2026



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Civilian Pay Plans

Administrative

Grade	Minimum	Midpoint	Maximum	Mid. Prog.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
-	-	-	-	-	-	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
A01	\$ 42,016.00	\$ 56,203.73	\$ 70,391.46	-	\$ 42,016.00	\$ 43,486.56	\$ 45,008.59	\$ 46,583.89	\$ 48,214.33	\$ 49,901.83	\$ 51,648.39	\$ 53,456.09	\$ 55,327.05	\$ 57,263.50	\$ 59,267.72	\$ 61,342.09	\$ 63,489.06	\$ 65,711.18	\$ 68,011.07	\$ 70,391.46
A02	\$ 43,696.64	\$ 58,451.88	\$ 73,207.11	4.0%	\$ 43,696.64	\$ 45,226.02	\$ 46,808.93	\$ 48,447.25	\$ 50,142.90	\$ 51,897.90	\$ 53,714.33	\$ 55,594.33	\$ 57,540.13	\$ 59,554.04	\$ 61,638.43	\$ 63,795.77	\$ 66,028.62	\$ 68,339.62	\$ 70,731.51	\$ 73,207.11
A03	\$ 45,444.51	\$ 60,789.95	\$ 76,135.40	4.0%	\$ 45,444.51	\$ 47,035.06	\$ 48,681.29	\$ 50,385.14	\$ 52,148.62	\$ 53,973.82	\$ 55,862.90	\$ 57,818.10	\$ 59,841.74	\$ 61,936.20	\$ 64,103.96	\$ 66,347.60	\$ 68,669.77	\$ 71,073.21	\$ 73,560.77	\$ 76,135.40
A04	\$ 47,262.29	\$ 63,221.55	\$ 79,180.82	4.0%	\$ 47,262.29	\$ 48,916.47	\$ 50,628.54	\$ 52,400.54	\$ 54,234.56	\$ 56,132.77	\$ 58,097.42	\$ 60,130.83	\$ 62,235.41	\$ 64,413.64	\$ 66,668.12	\$ 69,001.51	\$ 71,416.56	\$ 73,916.14	\$ 76,503.20	\$ 79,180.82
A05	\$ 49,152.78	\$ 65,750.41	\$ 82,348.05	4.0%	\$ 49,152.78	\$ 50,873.12	\$ 52,653.68	\$ 54,496.56	\$ 56,403.94	\$ 58,378.08	\$ 60,421.31	\$ 62,536.06	\$ 64,724.82	\$ 66,990.19	\$ 69,334.85	\$ 71,761.57	\$ 74,273.22	\$ 76,872.78	\$ 79,563.33	\$ 82,348.05
A06	\$ 51,610.42	\$ 69,037.93	\$ 86,465.45	5.0%	\$ 51,610.42	\$ 53,416.78	\$ 55,286.37	\$ 57,221.39	\$ 59,224.14	\$ 61,296.98	\$ 63,442.38	\$ 65,662.86	\$ 67,961.06	\$ 70,339.70	\$ 72,801.59	\$ 75,349.64	\$ 77,986.88	\$ 80,716.42	\$ 83,541.50	\$ 86,465.45
A07	\$ 54,190.94	\$ 72,489.83	\$ 90,788.72	5.0%	\$ 54,190.94	\$ 56,087.62	\$ 58,050.69	\$ 60,082.46	\$ 62,185.35	\$ 64,361.83	\$ 66,614.50	\$ 68,946.01	\$ 71,359.12	\$ 73,856.68	\$ 76,441.67	\$ 79,117.13	\$ 81,886.23	\$ 84,752.24	\$ 87,718.57	\$ 90,788.72
A08	\$ 56,900.48	\$ 76,114.32	\$ 95,328.16	5.0%	\$ 56,900.48	\$ 58,892.00	\$ 60,953.22	\$ 63,086.58	\$ 65,294.61	\$ 67,579.93	\$ 69,945.22	\$ 72,393.31	\$ 74,927.07	\$ 77,549.52	\$ 80,263.75	\$ 83,072.98	\$ 85,980.54	\$ 88,989.86	\$ 92,104.50	\$ 95,328.16
A09	\$ 59,745.51	\$ 79,920.04	\$ 100,094.57	5.0%	\$ 59,745.51	\$ 61,836.60	\$ 64,000.88	\$ 66,240.91	\$ 68,559.34	\$ 70,958.92	\$ 73,442.48	\$ 76,012.97	\$ 78,673.42	\$ 81,426.99	\$ 84,276.94	\$ 87,226.63	\$ 90,279.56	\$ 93,439.35	\$ 96,709.73	\$ 100,094.57
A10	\$ 62,732.78	\$ 83,916.04	\$ 105,099.30	5.0%	\$ 62,732.78	\$ 64,928.43	\$ 67,200.93	\$ 69,552.96	\$ 71,987.31	\$ 74,506.87	\$ 77,114.61	\$ 79,813.62	\$ 82,607.10	\$ 85,498.34	\$ 88,490.79	\$ 91,587.96	\$ 94,793.54	\$ 98,111.32	\$ 101,545.21	\$ 105,099.30
A11	\$ 66,496.75	\$ 88,951.00	\$ 111,405.25	6.0%	\$ 66,496.75	\$ 68,824.14	\$ 71,232.98	\$ 73,726.14	\$ 76,306.55	\$ 78,977.28	\$ 81,741.48	\$ 84,602.44	\$ 87,563.52	\$ 90,628.25	\$ 93,800.23	\$ 97,083.24	\$ 100,481.16	\$ 103,998.00	\$ 107,637.93	\$ 111,405.25
A12	\$ 70,486.56	\$ 94,288.06	\$ 118,089.57	6.0%	\$ 70,486.56	\$ 72,953.58	\$ 75,506.96	\$ 78,149.70	\$ 80,884.94	\$ 83,715.92	\$ 86,645.97	\$ 89,678.58	\$ 92,817.33	\$ 96,065.94	\$ 99,428.25	\$ 102,908.24	\$ 106,510.02	\$ 110,237.88	\$ 114,096.20	\$ 118,089.57
A13	\$ 74,715.75	\$ 99,945.35	\$ 125,174.94	6.0%	\$ 74,715.75	\$ 77,330.80	\$ 80,037.38	\$ 82,838.69	\$ 85,738.04	\$ 88,738.87	\$ 91,844.73	\$ 95,059.30	\$ 98,386.37	\$ 101,829.90	\$ 105,393.94	\$ 109,082.73	\$ 112,900.63	\$ 116,852.15	\$ 120,941.97	\$ 125,174.94
A14	\$ 79,198.69	\$ 105,942.07	\$ 132,685.44	6.0%	\$ 79,198.69	\$ 81,970.65	\$ 84,839.62	\$ 87,809.01	\$ 90,882.32	\$ 94,063.20	\$ 97,355.42	\$ 100,762.86	\$ 104,289.56	\$ 107,939.69	\$ 111,717.58	\$ 115,627.69	\$ 119,674.66	\$ 123,863.28	\$ 128,198.49	\$ 132,685.44
A15	\$ 83,950.62	\$ 112,298.59	\$ 140,646.57	6.0%	\$ 83,950.62	\$ 86,888.89	\$ 89,930.00	\$ 93,077.55	\$ 96,335.26	\$ 99,707.00	\$ 103,196.74	\$ 106,808.63	\$ 110,546.93	\$ 114,416.07	\$ 118,420.63	\$ 122,565.36	\$ 126,855.14	\$ 131,295.07	\$ 135,890.40	\$ 140,646.57
A16	\$ 88,987.65	\$ 119,036.51	\$ 149,085.36	6.0%	\$ 88,987.65	\$ 92,102.22	\$ 95,325.80	\$ 98,662.20	\$ 102,115.38	\$ 105,689.42	\$ 109,388.55	\$ 113,217.14	\$ 117,179.74	\$ 121,281.04	\$ 125,525.87	\$ 129,919.28	\$ 134,466.45	\$ 139,172.78	\$ 144,043.83	\$ 149,085.36
A17	\$ 94,326.91	\$ 126,178.70	\$ 158,030.48	6.0%	\$ 94,326.91	\$ 97,628.35	\$ 101,045.35	\$ 104,581.93	\$ 108,242.30	\$ 112,030.78	\$ 115,951.86	\$ 120,010.17	\$ 124,210.53	\$ 128,557.90	\$ 133,057.42	\$ 137,714.43	\$ 142,534.44	\$ 147,523.14	\$ 152,686.45	\$ 158,030.48
A18	\$ 99,986.53	\$ 133,749.42	\$ 167,512.31	6.0%	\$ 99,986.53	\$ 103,486.05	\$ 107,108.07	\$ 110,856.85	\$ 114,736.84	\$ 118,752.63	\$ 122,908.97	\$ 127,210.78	\$ 131,663.16	\$ 136,271.37	\$ 141,040.87	\$ 145,977.30	\$ 151,086.51	\$ 156,374.53	\$ 161,847.64	\$ 167,512.31
A19	\$ 105,985.72	\$ 141,774.38	\$ 177,563.05	6.0%	\$ 105,985.72	\$ 109,695.22	\$ 113,534.55	\$ 117,508.26	\$ 121,621.05	\$ 125,877.79	\$ 130,283.51	\$ 134,843.43	\$ 139,562.95	\$ 144,447.65	\$ 149,503.32	\$ 154,735.94	\$ 160,151.70	\$ 165,757.01	\$ 171,558.50	\$ 177,563.05
A20	\$ 112,344.86	\$ 150,280.85	\$ 188,216.83	6.0%	\$ 112,344.86	\$ 116,276.93	\$ 120,346.62	\$ 124,558.76	\$ 128,918.31	\$ 133,430.45	\$ 138,100.52	\$ 142,934.04	\$ 147,936.73	\$ 153,114.51	\$ 158,473.52	\$ 164,020.09	\$ 169,760.80	\$ 175,702.43	\$ 181,852.01	\$ 188,216.83

General

Grade	Minimum	Midpoint	Maximum	Mid. Prog.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
-	-	-	-	-	-	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
G01	\$ 40,768.00	\$ 54,534.31	\$ 68,300.62	-	\$ 40,768.00	\$ 42,194.88	\$ 43,671.70	\$ 45,200.21	\$ 46,782.22	\$ 48,419.60	\$ 50,114.28	\$ 51,868.28	\$ 53,683.67	\$ 55,562.60	\$ 57,507.29	\$ 59,520.05	\$ 61,603.25	\$ 63,759.36	\$ 65,990.94	\$ 68,300.62
G02	\$ 42,398.72	\$ 56,715.68	\$ 71,032.65	4.0%	\$ 42,398.72	\$ 43,882.68	\$ 45,418.57	\$ 47,008.22	\$ 48,653.51	\$ 50,356.38	\$ 52,118.85	\$ 53,943.01	\$ 55,831.02	\$ 57,785.10	\$ 59,807.58	\$ 61,900.85	\$ 64,067.38	\$ 66,309.74	\$ 68,630.58	\$ 71,032.65
G03	\$ 44,094.67	\$ 58,984.31	\$ 73,873.95	4.0%	\$ 44,094.67	\$ 45,637.98	\$ 47,235.31	\$ 48,888.55	\$ 50,599.65	\$ 52,370.63	\$ 54,203.61	\$ 56,100.73	\$ 58,064.26	\$ 60,096.51	\$ 62,199.89	\$ 64,376.88	\$ 66,630.07	\$ 68,962.12	\$ 71,375.80	\$ 73,873.95
G04	\$ 45,858.46	\$ 61,343.68	\$ 76,828.91	4.0%	\$ 45,858.46	\$ 47,463.50	\$ 49,124.72	\$ 50,844.09	\$ 52,623.63	\$ 54,465.46	\$ 56,371.75	\$ 58,344.76	\$ 60,386.83	\$ 62,500.37	\$ 64,687.88	\$ 66,951.96	\$ 69,295.27	\$ 71,720.61	\$ 74,230.83	\$ 76,828.91
G05	\$ 47,692.79	\$ 63,797.43	\$ 79,902.07	4.0%	\$ 47,692.79	\$ 49,362.04	\$ 51,089.71	\$ 52,877.85	\$ 54,728.58	\$ 56,644.08	\$ 58,626.62	\$ 60,678.55	\$ 62,802.30	\$ 65,000.38	\$ 67,275.40	\$ 69,630.03	\$ 72,067.09	\$ 74,589.43	\$ 77,200.06	\$ 79,902.07
G06	\$ 50,077.43	\$ 66,987.30	\$ 83,897.17	5.0%	\$ 50,077.43	\$ 51,830.14	\$ 53,644.20	\$ 55,521.75	\$ 57,465.01	\$ 59,476.28	\$ 61,557.95	\$ 63,712.48	\$ 65,942.42	\$ 68,250.40	\$ 70,639.17	\$ 73,111.54	\$ 75,670.44	\$ 78,318.91	\$ 81,060.07	\$ 83,897.17
G07	\$ 52,581.31	\$ 70,336.67	\$ 88,092.03	5.0%	\$ 52,581.31	\$ 54,421.65	\$ 56,326.41	\$ 58,297.83	\$ 60,338.26	\$ 62,450.10	\$ 64,635.85	\$ 66,898.10	\$ 69,239.54	\$ 71,662.92	\$ 74,171.12	\$ 76,767.11	\$ 79,453.96	\$ 82,234.85	\$ 85,113.07	\$ 88,092.03
G08	\$ 55,210.37	\$ 73,853.50	\$ 92,496.63	5.0%	\$ 55,210.37	\$ 57,142.73	\$ 59,142.73	\$ 61,212.72	\$ 63,355.17	\$ 65,572.60	\$ 67,867.64	\$ 70,243.01	\$ 72,701.51	\$ 75,246.07	\$ 77,879.68	\$ 80,605.47	\$ 83,426.66	\$ 86,346.59	\$ 89,368.72	\$ 92,496.63
G09	\$ 57,970.89	\$ 77,546.17	\$ 97,121.46	5.0%	\$ 57,970.89	\$ 59,999.87	\$ 62,099.87	\$ 64,273.36	\$ 66,522.93	\$ 68,851.23	\$ 71,261.02	\$ 73,755.16	\$ 76,336.59	\$ 79,008.37	\$ 81,773.66	\$ 84,635.74	\$ 87,597.99	\$ 90,663.92	\$ 93,837.16	\$ 97,121.46
G10	\$ 60,869.43	\$ 81,423.48	\$ 101,977.53	5.0%	\$ 60,869.43	\$ 62,999.86	\$ 65,204.86	\$ 67,487.03	\$ 69,849.07	\$ 72,293.79	\$ 74,824.08	\$ 77,442.92	\$ 80,153.42	\$ 82,958.79	\$ 85,862.35	\$ 88,867.53	\$ 91,977.89	\$ 95,197.12	\$ 98,529.02	\$ 101,977.53
G11	\$ 64,521.60	\$ 86,308.89	\$ 108,096.19	6.0%	\$ 64,521.60	\$ 66,779.86	\$ 69,117.15	\$ 71,536.25	\$ 74,040.02	\$ 76,631.42	\$ 79,313.52	\$ 82,089.49	\$ 84,962.63	\$ 87,936.32	\$ 91,014.09	\$ 94,199.58	\$ 97,496.57	\$ 100,908.95	\$ 104,440.76	\$ 108,096.19
G12	\$ 68,392.90	\$ 91,487.43	\$ 114,581.96	6.0%	\$ 68,392.90	\$ 70,786.65	\$ 73,264.18	\$ 75,828.43	\$ 78,482.42	\$ 81,229.31	\$ 84,072.33	\$ 87,014.86	\$ 90,060.38	\$ 93,212.50	\$ 96,474.93	\$ 99,851.56	\$ 103,346.36	\$ 106,963.48	\$ 110,707.21	\$ 114,581.96
G13	\$ 72,496.47	\$ 96,976.67	\$ 121,456.87	6.0%	\$ 72,496.47	\$ 75,033.85	\$ 77,660.03	\$ 80,378.13	\$ 83,191.37	\$ 86,103.06	\$ 89,116.67	\$ 92,235.75	\$ 95,464.01	\$ 98,805.25	\$ 102,263.43	\$ 105,842.65	\$ 109,547.14	\$ 113,381.29	\$ 117,349.64	\$ 121,456.87
G14	\$ 76,846.26	\$ 102,795.27	\$ 128,744.29	6.0%	\$ 76,846.26	\$ 79,535.88	\$ 82,319.63	\$ 85,200.82	\$ 88,182.85	\$ 91,269.25	\$ 94,463.67	\$ 97,769.90	\$ 101,191.85	\$ 104,733.56	\$ 108,399.24	\$ 112,193.21	\$ 116,119.97	\$ 120,184.17	\$ 124,390.62	\$ 128,744.29
G15	\$ 81,457.03	\$ 108,962.99	\$ 136,468.94	6.0%	\$ 81,457.03	\$ 84,308.03	\$ 87,258.81	\$ 90,312.87	\$ 93,473.82	\$ 96,745.40	\$ 100,131.49	\$ 103,636.09	\$ 107,263.36	\$ 111,017.57	\$ 114,903.19	\$ 118,924.80	\$ 123,087.17	\$ 127,395.22	\$ 131,854.05	\$ 136,468.94
G16	\$ 86,344.45	\$ 115,500.77	\$ 144,657.08	6.0%	\$ 86,344.45	\$ 89,308.03	\$ 92,494.34	\$ 95,731.64	\$ 99,082.25	\$ 102,550.13	\$ 106,139.38	\$ 109,854.26	\$ 113,699.16	\$ 117,678.63	\$ 121,797.38	\$ 126,060.29	\$ 130,472.40	\$ 135,038.93	\$ 139,765.30	\$ 144,657.08
G17	\$ 91,525.12	\$ 122,430.81	\$ 153,336.51	6.0%	\$ 91,525.12	\$ 94,728.50	\$ 98,044.00	\$ 101,475.54	\$ 105,027.18	\$ 108,703.13	\$ 112,507.74	\$ 116,445.51	\$ 120,521.11	\$ 124,739.35	\$ 129,105.22	\$ 133,623.91	\$ 138,300.74	\$ 143,141.27	\$ 148,151.21	\$ 153,336.51
G18	\$ 97,016.63	\$ 129,776.66	\$ 162,536.70	6.0%	\$ 97,016.63	\$ 100,412.21	\$ 103,926.64	\$ 107,564.07	\$ 111,328.81	\$ 115,225.32	\$ 119,258.21	\$ 123,432.25	\$ 127,752.37	\$ 132,223.71	\$ 136,851.54	\$ 141,641.34	\$ 146,598.79	\$ 151,729.75	\$ 157,040.29	\$ 162,536.70
G19	\$ 102,837.63	\$ 137,563.26	\$ 172,288.90	6.0%	\$ 102,837.63	\$ 106,634.94	\$ 110,162.24	\$ 114,017.92	\$ 118,008.54	\$ 122,138.84	\$ 126,413.70	\$ 130,838.18	\$ 135,417.52	\$ 140,157.13	\$ 145,062.63	\$ 150,139.82	\$ 155,394.71	\$ 160,833.53	\$ 166,470.47	\$ 172,288.90
G20	\$ 109,007.88	\$ 145,817.06	\$ 182,626.23	6.0%	\$ 109,007.88	\$ 112,823.16	\$ 116,771.97	\$ 120,858.99	\$ 125,089.54	\$ 129,467.17	\$ 133,998.52	\$ 138,688.47	\$ 143,542.57	\$ 148,566.56	\$ 153,766.39	\$ 159,148.21	\$ 164,718.40	\$ 170,483.54	\$ 176,450.47	\$ 182,626.23

Civilian Pay Plans

Trades

Grade	Minimum	Midpoint	Maximum	Mid. Prog.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
-	-	-	-	-	-	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
T01	\$ 41,600.00	\$ 55,647.26	\$ 69,694.51	-	\$ 41,600.00	\$ 43,056.00	\$ 44,562.96	\$ 46,122.66	\$ 47,736.96	\$ 49,407.75	\$ 51,137.02	\$ 52,926.82	\$ 54,779.26	\$ 56,696.53	\$ 58,680.91	\$ 60,734.74	\$ 62,860.46	\$ 65,060.57	\$ 67,337.69	\$ 69,694.51
T02	\$ 43,264.00	\$ 57,873.15	\$ 72,482.29	4.0%	\$ 43,264.00	\$ 44,778.24	\$ 46,345.48	\$ 47,967.57	\$ 49,646.44	\$ 51,384.06	\$ 53,182.50	\$ 55,043.89	\$ 56,970.43	\$ 58,964.39	\$ 61,028.14	\$ 63,164.13	\$ 65,374.87	\$ 67,662.99	\$ 70,031.20	\$ 72,482.29
T03	\$ 44,994.56	\$ 60,188.07	\$ 75,381.58	4.0%	\$ 44,994.56	\$ 46,569.37	\$ 48,199.30	\$ 49,886.27	\$ 51,632.29	\$ 53,439.42	\$ 55,309.80	\$ 57,245.65	\$ 59,249.24	\$ 61,322.97	\$ 63,469.27	\$ 65,690.70	\$ 67,989.87	\$ 70,369.51	\$ 72,832.45	\$ 75,381.58
T04	\$ 46,794.34	\$ 62,595.59	\$ 78,396.85	4.0%	\$ 46,794.34	\$ 48,432.14	\$ 50,127.27	\$ 51,881.72	\$ 53,697.58	\$ 55,577.00	\$ 57,522.19	\$ 59,535.47	\$ 61,619.21	\$ 63,775.89	\$ 66,008.04	\$ 68,318.32	\$ 70,709.46	\$ 73,184.30	\$ 75,745.75	\$ 78,396.85
T05	\$ 48,666.12	\$ 65,099.42	\$ 81,532.72	4.0%	\$ 48,666.12	\$ 50,369.43	\$ 52,132.36	\$ 53,956.99	\$ 55,845.49	\$ 57,800.08	\$ 59,823.08	\$ 61,916.89	\$ 64,083.98	\$ 66,326.92	\$ 68,648.36	\$ 71,051.06	\$ 73,537.84	\$ 76,111.67	\$ 78,775.58	\$ 81,532.72
T06	\$ 51,099.42	\$ 68,354.39	\$ 85,609.36	5.0%	\$ 51,099.42	\$ 52,887.90	\$ 54,738.98	\$ 56,654.84	\$ 58,637.76	\$ 60,690.08	\$ 62,814.24	\$ 65,012.73	\$ 67,288.18	\$ 69,643.27	\$ 72,080.78	\$ 74,603.61	\$ 77,214.73	\$ 79,917.25	\$ 82,714.35	\$ 85,609.36
T07	\$ 53,654.39	\$ 71,772.11	\$ 89,889.82	5.0%	\$ 53,654.39	\$ 55,532.30	\$ 57,475.93	\$ 59,487.58	\$ 61,569.65	\$ 63,724.59	\$ 65,954.95	\$ 68,263.37	\$ 70,652.59	\$ 73,125.43	\$ 75,684.82	\$ 78,333.79	\$ 81,075.47	\$ 83,913.11	\$ 86,850.07	\$ 89,889.82
T08	\$ 56,337.11	\$ 75,360.71	\$ 94,384.32	5.0%	\$ 56,337.11	\$ 58,308.91	\$ 60,349.72	\$ 62,461.96	\$ 64,648.13	\$ 66,910.82	\$ 69,252.70	\$ 71,676.54	\$ 74,185.22	\$ 76,781.70	\$ 79,469.06	\$ 82,250.48	\$ 85,129.25	\$ 88,108.77	\$ 91,192.58	\$ 94,384.32
T09	\$ 59,153.97	\$ 79,128.75	\$ 99,103.53	5.0%	\$ 59,153.97	\$ 61,224.36	\$ 63,367.21	\$ 65,585.06	\$ 67,880.54	\$ 70,256.36	\$ 72,715.33	\$ 75,260.37	\$ 77,894.48	\$ 80,620.79	\$ 83,442.51	\$ 86,363.00	\$ 89,385.71	\$ 92,514.21	\$ 95,752.20	\$ 99,103.53
T10	\$ 62,111.67	\$ 83,085.19	\$ 104,058.71	5.0%	\$ 62,111.67	\$ 64,285.58	\$ 66,535.57	\$ 68,864.32	\$ 71,274.57	\$ 73,769.18	\$ 76,351.10	\$ 79,023.39	\$ 81,789.20	\$ 84,651.83	\$ 87,614.64	\$ 90,681.15	\$ 93,854.99	\$ 97,139.92	\$ 100,539.81	\$ 104,058.71
T11	\$ 65,838.37	\$ 88,070.30	\$ 110,302.23	6.0%	\$ 65,838.37	\$ 68,142.71	\$ 70,527.70	\$ 72,996.17	\$ 75,551.04	\$ 78,195.33	\$ 80,932.16	\$ 83,764.79	\$ 86,696.56	\$ 89,730.94	\$ 92,871.52	\$ 96,122.02	\$ 99,486.29	\$ 102,968.31	\$ 106,572.20	\$ 110,302.23
T12	\$ 69,788.67	\$ 93,354.52	\$ 116,920.36	6.0%	\$ 69,788.67	\$ 72,231.27	\$ 74,759.37	\$ 77,375.94	\$ 80,084.10	\$ 82,887.05	\$ 85,788.09	\$ 88,790.68	\$ 91,898.35	\$ 95,114.79	\$ 98,443.81	\$ 101,889.34	\$ 105,455.47	\$ 109,146.41	\$ 112,966.54	\$ 116,920.36
T13	\$ 73,975.99	\$ 98,955.79	\$ 123,935.59	6.0%	\$ 73,975.99	\$ 76,565.15	\$ 79,244.93	\$ 82,018.50	\$ 84,889.15	\$ 87,860.27	\$ 90,935.38	\$ 94,118.12	\$ 97,412.25	\$ 100,821.68	\$ 104,350.44	\$ 108,002.70	\$ 111,782.80	\$ 115,695.20	\$ 119,744.53	\$ 123,935.59
T14	\$ 78,414.55	\$ 104,893.13	\$ 131,371.72	6.0%	\$ 78,414.55	\$ 81,159.06	\$ 83,999.62	\$ 86,939.61	\$ 89,982.50	\$ 93,131.88	\$ 96,391.50	\$ 99,765.20	\$ 103,256.99	\$ 106,870.98	\$ 110,611.46	\$ 114,482.87	\$ 118,489.77	\$ 122,636.91	\$ 126,929.20	\$ 131,371.72
T15	\$ 83,119.42	\$ 111,186.72	\$ 139,254.02	6.0%	\$ 83,119.42	\$ 86,028.60	\$ 89,039.60	\$ 92,155.99	\$ 95,381.45	\$ 98,719.80	\$ 102,174.99	\$ 105,751.12	\$ 109,452.40	\$ 113,283.24	\$ 117,248.15	\$ 121,351.84	\$ 125,599.15	\$ 129,995.12	\$ 134,544.95	\$ 139,254.02

Specialized

Grade	Minimum	Midpoint	Maximum	Mid. Prog.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
-	-	-	-	-	-	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
S01	\$ 45,894.45	\$ 61,391.83	\$ 76,889.22	-	\$ 45,894.45	\$ 47,500.76	\$ 49,163.28	\$ 50,884.00	\$ 52,664.94	\$ 54,508.21	\$ 56,416.00	\$ 58,390.56	\$ 60,434.23	\$ 62,549.43	\$ 64,738.66	\$ 67,004.51	\$ 69,349.67	\$ 71,776.91	\$ 74,289.10	\$ 76,889.22
S02	\$ 47,730.23	\$ 63,847.51	\$ 79,964.78	4.0%	\$ 47,730.23	\$ 49,400.79	\$ 51,129.81	\$ 52,919.36	\$ 54,771.54	\$ 56,688.54	\$ 58,672.64	\$ 60,726.18	\$ 62,851.60	\$ 65,051.40	\$ 67,328.20	\$ 69,684.69	\$ 72,123.65	\$ 74,647.98	\$ 77,260.66	\$ 79,964.78
S03	\$ 49,639.44	\$ 66,401.41	\$ 83,163.38	4.0%	\$ 49,639.44	\$ 51,376.82	\$ 53,175.01	\$ 55,036.13	\$ 56,962.40	\$ 58,956.08	\$ 61,019.54	\$ 63,155.23	\$ 65,365.66	\$ 67,653.46	\$ 70,021.33	\$ 72,472.08	\$ 75,008.60	\$ 77,633.90	\$ 80,351.09	\$ 83,163.38
S04	\$ 52,121.41	\$ 69,721.48	\$ 87,321.54	5.0%	\$ 52,121.41	\$ 53,945.66	\$ 55,833.76	\$ 57,787.94	\$ 59,810.52	\$ 61,903.89	\$ 64,070.52	\$ 66,312.99	\$ 68,633.94	\$ 71,036.13	\$ 73,522.40	\$ 76,095.68	\$ 78,759.03	\$ 81,515.60	\$ 84,368.64	\$ 87,321.54
S05	\$ 54,727.48	\$ 73,207.55	\$ 91,687.62	5.0%	\$ 54,727.48	\$ 56,642.94	\$ 58,625.45	\$ 60,677.34	\$ 62,801.04	\$ 64,999.08	\$ 67,274.05	\$ 69,628.64	\$ 72,065.64	\$ 74,587.94	\$ 77,198.52	\$ 79,900.46	\$ 82,696.98	\$ 85,591.38	\$ 88,587.07	\$ 91,687.62
S06	\$ 57,463.85	\$ 76,867.93	\$ 96,272.00	5.0%	\$ 57,463.85	\$ 59,475.09	\$ 61,556.72	\$ 63,711.20	\$ 65,941.10	\$ 68,249.03	\$ 70,637.75	\$ 73,110.07	\$ 75,668.92	\$ 78,317.34	\$ 81,058.44	\$ 83,895.49	\$ 86,831.83	\$ 89,870.94	\$ 93,016.43	\$ 96,272.00
S07	\$ 60,337.05	\$ 80,711.32	\$ 101,085.60	5.0%	\$ 60,337.05	\$ 62,448.84	\$ 64,634.55	\$ 66,896.76	\$ 69,238.15	\$ 71,661.49	\$ 74,169.64	\$ 76,765.57	\$ 79,452.37	\$ 82,233.20	\$ 85,111.36	\$ 88,090.26	\$ 91,173.42	\$ 94,364.49	\$ 97,667.25	\$ 101,085.60
S08	\$ 63,353.90	\$ 84,746.89	\$ 106,139.88	5.0%	\$ 63,353.90	\$ 65,571.29	\$ 67,866.28	\$ 70,241.60	\$ 72,700.06	\$ 75,244.56	\$ 77,878.12	\$ 80,603.85	\$ 83,424.99	\$ 86,344.86	\$ 89,366.93	\$ 92,494.78	\$ 95,732.09	\$ 99,082.72	\$ 102,550.61	\$ 106,139.88
S09	\$ 67,155.13	\$ 89,831.70	\$ 112,508.28	6.0%	\$ 67,155.13	\$ 69,505.56	\$ 71,938.26	\$ 74,456.10	\$ 77,062.06	\$ 79,759.23	\$ 82,550.81	\$ 85,440.08	\$ 88,430.49	\$ 91,525.55	\$ 94,728.95	\$ 98,044.46	\$ 101,476.02	\$ 105,027.68	\$ 108,703.65	\$ 112,508.28
S10	\$ 71,184.44	\$ 95,221.61	\$ 119,258.77	6.0%	\$ 71,184.44	\$ 73,675.90	\$ 76,254.55	\$ 78,923.46	\$ 81,685.78	\$ 84,544.79	\$ 87,503.85	\$ 90,566.49	\$ 93,736.32	\$ 97,017.09	\$ 100,412.69	\$ 103,927.13	\$ 107,564.58	\$ 111,329.34	\$ 115,225.87	\$ 119,258.77
S11	\$ 75,455.51	\$ 100,934.90	\$ 126,414.30	6.0%	\$ 75,455.51	\$ 78,096.45	\$ 80,829.83	\$ 83,658.87	\$ 86,586.93	\$ 89,617.47	\$ 92,754.09	\$ 96,000.48	\$ 99,360.50	\$ 102,838.11	\$ 106,437.45	\$ 110,162.76	\$ 114,018.45	\$ 118,009.10	\$ 122,139.42	\$ 126,414.30
S12	\$ 79,982.84	\$ 106,991.00	\$ 133,999.16	6.0%	\$ 79,982.84	\$ 82,782.24	\$ 85,679.62	\$ 88,678.40	\$ 91,782.15	\$ 94,994.52	\$ 98,319.33	\$ 101,760.51	\$ 105,322.13	\$ 109,008.40	\$ 112,823.69	\$ 116,772.52	\$ 120,859.56	\$ 125,089.65	\$ 129,467.78	\$ 133,999.16
S13	\$ 84,781.81	\$ 113,410.46	\$ 142,039.11	6.0%	\$ 84,781.81	\$ 87,749.17	\$ 90,820.39	\$ 93,999.11	\$ 97,289.08	\$ 100,694.19	\$ 104,218.49	\$ 107,866.14	\$ 111,641.45	\$ 115,548.90	\$ 119,593.12	\$ 123,778.87	\$ 128,111.13	\$ 132,595.02	\$ 137,235.85	\$ 142,039.11
S14	\$ 90,716.54	\$ 121,349.19	\$ 151,981.84	7.0%	\$ 90,716.54	\$ 93,891.61	\$ 97,177.82	\$ 100,579.05	\$ 104,099.31	\$ 107,742.79	\$ 111,513.79	\$ 115,416.77	\$ 119,456.35	\$ 123,637.33	\$ 127,964.63	\$ 132,443.40	\$ 137,078.91	\$ 141,876.68	\$ 146,842.36	\$ 151,981.84
S15	\$ 97,066.69	\$ 129,843.63	\$ 162,620.57	7.0%	\$ 97,066.69	\$ 100,464.03	\$ 103,980.27	\$ 107,619.58	\$ 111,386.26	\$ 115,284.78	\$ 119,319.75	\$ 123,495.94	\$ 127,818.30	\$ 132,291.94	\$ 136,922.16	\$ 141,714.43	\$ 146,674.44	\$ 151,808.04	\$ 157,121.33	\$ 162,620.57
S16	\$ 103,861.36	\$ 138,932.69	\$ 174,004.01	7.0%	\$ 103,861.36	\$ 107,496.51	\$ 111,258.89	\$ 115,152.95	\$ 119,183.30	\$ 123,354.72	\$ 127,672.13	\$ 132,140.66	\$ 136,765.58	\$ 141,552.38	\$ 146,506.71	\$ 151,634.44	\$ 156,941.65	\$ 162,434.61	\$ 168,119.82	\$ 174,004.01
S17	\$ 111,131.66	\$ 148,657.98	\$ 186,184.29	7.0%	\$ 111,131.66	\$ 115,021.27	\$ 119,047.01	\$ 123,213.66	\$ 127,526.13	\$ 131,989.55	\$ 136,609.18	\$ 141,390.50	\$ 146,339.17	\$ 151,461.04	\$ 156,762.18	\$ 162,248.85	\$ 167,927.56	\$ 173,805.03	\$ 179,888.21	\$ 186,184.29
S18	\$ 118,910.87	\$ 159,064.03	\$ 199,217.19	7.0%	\$ 118,910.87	\$ 123,072.75	\$ 127,380.30	\$ 131,838.61	\$ 136,452.96	\$ 141,228.82	\$ 146,171.82	\$ 151,287.84	\$ 156,582.91	\$ 162,063.31	\$ 167,735.53	\$ 173,606.27	\$ 179,682.49	\$ 185,971.38	\$ 192,480.38	\$ 199,217.19
S19	\$ 127,234.63	\$ 170,198.52	\$ 213,162.40	7.0%	\$ 127,234.63	\$ 131,687.85	\$ 136,296.92	\$ 141,067.31	\$ 146,004.67	\$ 151,114.83	\$ 156,403.85	\$ 161,877.99	\$ 167,543.72	\$ 173,407.75	\$ 179,477.02	\$ 185,758.71	\$ 192,260.27	\$ 198,989.38	\$ 205,954.01	\$ 213,162.40
S20	\$ 136,141.06	\$ 182,112.41	\$ 228,083.76	7.0%	\$ 136,141.06	\$ 140,906.00	\$ 145,837.71	\$ 150,942.03	\$ 156,225.00	\$ 161,692.87	\$ 167,352.12	\$ 173,209.45	\$ 179,271.78	\$ 185,546.29	\$ 192,040.41	\$ 198,761.82	\$ 205,718.48	\$ 212,918.63	\$ 220,370.79	\$ 228,083.76
S21	\$ 145,670.93	\$ 194,860.28	\$ 244,049.63	7.0%	\$ 145,670.93	\$ 150,769.42	\$ 156,046.35	\$ 161,507.97	\$ 167,160.75	\$ 173,011.37	\$ 179,066.77	\$ 185,334.11	\$ 191,820.80	\$ 198,534.53	\$ 205,483.24	\$ 212,675.15	\$ 220,118.49	\$ 227,822.94	\$ 235,796.74	\$ 244,049.63
UNG	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Executive

Grade	Minimum	Midpoint	Maximum	Range Spread	Mid. Prog.
X01	\$ 104,501.89	\$ 127,848.06	\$ 151,194.23	44.7%	-
X02	\$ 111,817.02	\$ 136,797.42	\$ 161,777.82	44.7%	7.0%
X03	\$ 119,644.22	\$ 146,373.24	\$ 173,102.27	44.7%	7.0%
X04	\$ 128,019.31	\$ 156,619.37	\$ 185,219.43	44.7%	7.0%
X05	\$ 136,980.66	\$ 167,582.73	\$ 198,184.79	44.7%	7.0%
X06	\$ 147,939.12	\$ 180,989.34	\$ 214,039.57	44.7%	8.0%
X07	\$ 159,774.25	\$ 195,468.49	\$ 231,162.74	44.7%	8.0%
X08	\$ 172,556.19	\$ 211,105.97	\$ 249,655.76	44.7%	8.0%
X09	\$ 186,360.68	\$ 227,994.45	\$ 269,628.22	44.7%	8.0%
UNG	-	-	-	-	-

Public Safety Pay Plans

Police

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	-	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
P01	\$ 58,285.00	\$ 60,033.55	-	-	-	-	-	-	-
P02	\$ 61,200.00	\$ 63,036.00	\$ 64,927.08	\$ 66,874.89	\$ 68,881.14	\$ 70,947.57	\$ 73,076.00	-	-
P03	\$ 76,729.80	\$ 79,031.69	\$ 81,402.65	\$ 83,844.72	\$ 86,360.07	\$ 88,950.87	\$ 91,619.39	\$ 94,367.98	\$ 97,199.02
P04	\$ 96,200.36	\$ 99,086.38	\$ 102,058.97	\$ 105,120.74	\$ 108,274.36	\$ 111,522.59	-	-	-
P05	\$ 117,098.72	\$ 120,611.68	\$ 124,230.03	\$ 127,956.93	\$ 131,795.64	-	-	-	-
P06	\$ 138,385.42	\$ 142,536.98	\$ 146,813.09	-	-	-	-	-	-
P07	\$ 154,153.75	\$ 158,778.36	\$ 163,541.71	-	-	-	-	-	-

Sheriff

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
	-	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
DS1	\$ 55,960.00	\$ 57,638.80	-	-	-	-	-	-	-	-	-
DS2	\$ 58,137.00	\$ 59,881.11	\$ 61,677.54	\$ 63,527.87	\$ 65,433.71	\$ 67,396.72	\$ 69,418.62	\$ 71,501.18	\$ 73,646.21	\$ 75,855.60	\$ 78,131.27
DS3	\$ 68,329.64	\$ 70,379.53	\$ 72,490.92	\$ 74,665.64	\$ 76,905.61	\$ 79,212.78	\$ 81,589.16	\$ 84,036.84	\$ 86,557.94	\$ 89,154.68	-
DS4	\$ 80,555.49	\$ 82,972.15	\$ 85,461.32	\$ 88,025.16	\$ 90,665.91	\$ 93,385.89	\$ 96,187.47	-	-	-	-
DS5	\$ 90,665.91	\$ 93,385.89	\$ 96,187.47	\$ 99,073.09	\$ 102,045.28	-	-	-	-	-	-
DS6	\$ 107,147.55	\$ 110,361.98	\$ 113,672.83	\$ 117,083.02	-	-	-	-	-	-	-
DS7	\$ 122,937.17	\$ 126,625.29	\$ 130,424.04	-	-	-	-	-	-	-	-
DS8	\$ 136,945.25	\$ 141,053.60	\$ 145,285.21	-	-	-	-	-	-	-	-

Fire-Rescue

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	-	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
F01	\$ 57,142.00	\$ 58,856.26	-	-	-	-	-	-	-	-	-	-
F02	\$ 60,000.00	\$ 61,800.00	\$ 63,654.00	\$ 65,563.62	\$ 67,530.53	\$ 69,556.44	\$ 71,643.14	\$ 73,792.43	\$ 76,006.20	\$ 78,286.39	\$ 80,634.98	\$ 83,054.03
F03	\$ 64,000.00	\$ 65,920.00	\$ 67,897.60	\$ 69,934.53	\$ 72,032.56	\$ 74,193.54	\$ 76,419.35	\$ 78,711.93	\$ 81,073.29	\$ 83,505.48	\$ 86,010.65	\$ 88,590.97
F04	\$ 70,000.00	\$ 72,100.00	\$ 74,263.00	\$ 76,490.89	\$ 78,785.62	\$ 81,149.19	\$ 83,583.66	\$ 86,091.17	\$ 88,673.91	\$ 91,334.12	-	-
F05	\$ 95,900.83	\$ 98,777.85	\$ 101,741.19	\$ 104,793.43	-	-	-	-	-	-	-	-
F06	\$ 110,033.10	\$ 113,334.09	\$ 116,734.11	\$ 120,236.14	-	-	-	-	-	-	-	-
F07	\$ 126,247.94	\$ 130,035.38	\$ 133,936.44	-	-	-	-	-	-	-	-	-
F08	\$ 140,633.26	\$ 144,852.26	\$ 149,197.83	-	-	-	-	-	-	-	-	-

Public Safety Telecommunicator

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
	-	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
TC1	\$ 48,040.87	\$ 49,722.30	\$ 51,462.58	\$ 53,263.77	\$ 55,128.00	\$ 57,057.48	\$ 59,054.50	\$ 61,121.40	\$ 63,260.65	\$ 65,474.78	\$ 67,766.39	\$ 70,138.22	\$ 72,593.05	\$ 75,133.81	\$ 77,763.49	\$ 80,485.22
TC2	\$ 53,355.83	\$ 55,223.28	\$ 57,156.09	\$ 59,156.56	\$ 61,227.04	\$ 63,369.98	\$ 65,587.93	\$ 67,883.51	\$ 70,259.43	\$ 72,718.51	\$ 75,263.66	\$ 77,897.89	\$ 80,624.32	\$ 83,446.17	\$ 86,366.78	\$ 89,389.62
TC3	\$ 56,042.47	\$ 58,003.96	\$ 60,034.10	\$ 62,135.29	\$ 64,310.03	\$ 66,560.88	\$ 68,890.51	\$ 71,301.68	\$ 73,797.24	\$ 76,380.14	\$ 79,053.44	\$ 81,820.31	\$ 84,684.02	\$ 87,647.97	\$ 90,715.64	\$ 93,890.69
TC4	\$ 62,033.53	\$ 64,204.70	\$ 66,451.87	\$ 68,777.68	\$ 71,184.90	\$ 73,676.37	\$ 76,255.05	\$ 78,923.97	\$ 81,686.31	\$ 84,545.33	\$ 87,504.42	\$ 90,567.08	\$ 93,736.92	\$ 97,017.72	\$ 100,413.34	\$ 103,927.80
TC5	\$ 68,564.44	\$ 70,964.19	\$ 73,447.94	\$ 76,018.62	\$ 78,679.27	\$ 81,433.04	\$ 84,283.20	\$ 87,233.11	\$ 90,286.27	\$ 93,446.29	\$ 96,716.91	\$ 100,102.00	\$ 103,605.57	\$ 107,231.77	\$ 110,984.88	\$ 114,869.35

Appointees Pay Plans

Law Department

Grade	Minimum	Midpoint	Maximum	Range Spread	Mid. Prog.
1	\$ 41,705.12	\$ 54,842.23	\$ 67,979.34	63.0%	
2	\$ 41,983.60	\$ 55,208.43	\$ 68,433.26	63.0%	0.7%
3	\$ 42,262.08	\$ 55,574.63	\$ 68,887.19	63.0%	0.7%
4	\$ 42,540.56	\$ 55,940.83	\$ 69,341.11	63.0%	0.7%
5	\$ 42,819.04	\$ 56,307.03	\$ 69,795.03	63.0%	0.7%
6	\$ 43,694.58	\$ 57,458.37	\$ 71,222.16	63.0%	2.0%
7	\$ 47,753.52	\$ 62,838.76	\$ 77,924.00	63.2%	9.4%
8	\$ 51,889.65	\$ 68,255.12	\$ 84,620.59	63.1%	8.6%
9	\$ 55,966.09	\$ 73,611.20	\$ 91,256.31	63.1%	7.8%
10	\$ 60,878.12	\$ 80,785.27	\$ 100,692.42	65.4%	9.7%
11	\$ 65,903.55	\$ 86,828.92	\$ 107,754.28	63.5%	7.5%
12	\$ 70,391.82	\$ 92,579.63	\$ 114,767.44	63.0%	6.6%
13	\$ 75,202.39	\$ 98,966.34	\$ 122,730.30	63.2%	6.9%
14	\$ 80,394.93	\$ 105,744.94	\$ 131,094.95	63.1%	6.8%
15	\$ 85,348.74	\$ 112,075.43	\$ 138,802.12	62.6%	6.0%
16	\$ 90,720.34	\$ 119,327.09	\$ 147,933.84	63.1%	6.5%
17	\$ 94,749.04	\$ 126,211.69	\$ 157,674.34	66.4%	5.8%
18	\$ 99,553.64	\$ 133,484.24	\$ 167,414.84	68.2%	5.8%
19	\$ 104,967.02	\$ 141,669.96	\$ 178,372.90	69.9%	6.1%
20	\$ 110,774.31	\$ 150,357.03	\$ 189,939.75	71.5%	6.1%
21	\$ 119,613.58	\$ 160,864.47	\$ 202,115.37	69.0%	7.0%
22	\$ 131,604.18	\$ 180,082.50	\$ 228,560.83	73.7%	11.9%
23	\$ 144,734.75	\$ 196,777.91	\$ 248,821.07	71.9%	9.3%
24	\$ 164,729.04	\$ 216,296.39	\$ 267,863.74	62.6%	9.9%

The office of City Auditor, City Clerk and Real Estate Assessor will be included in the Civilian Step Pay Plans.

Clerk of the Circuit Court

Grade	Minimum	Midpoint	Maximum	Range Spread	Mid. Prog.
1	\$ 40,687.92	\$ 52,894.30	\$ 65,100.67	60.0%	
2	\$ 41,774.67	\$ 54,307.07	\$ 66,839.47	60.0%	2.7%
3	\$ 42,861.42	\$ 55,719.85	\$ 68,578.27	60.0%	2.6%
4	\$ 44,528.49	\$ 59,746.25	\$ 74,964.02	68.4%	7.2%
5	\$ 52,683.47	\$ 68,450.58	\$ 84,217.69	59.9%	14.6%
6	\$ 63,708.55	\$ 82,779.38	\$ 101,850.21	59.9%	20.9%
7	\$ 67,979.47	\$ 88,326.15	\$ 108,672.83	59.9%	6.7%
8	\$ 78,570.94	\$ 108,428.31	\$ 138,285.68	76.0%	22.8%
UNG	-	-	-	-	-

Commissioner of Revenue Office*

Grade	Minimum	Midpoint	Maximum	Mid. Prog.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
	-	-	-	-	-	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
1	\$ 42,016.00	\$ 56,203.73	\$ 70,391.46	-	\$ 42,016.00	\$ 43,486.56	\$ 45,008.59	\$ 46,583.89	\$ 48,214.33	\$ 49,901.83	\$ 51,648.39	\$ 53,456.09	\$ 55,327.05	\$ 57,263.50	\$ 59,267.72	\$ 61,342.09	\$ 63,489.06	\$ 65,711.18	\$ 68,011.07	\$ 70,391.46
2	\$ 43,696.64	\$ 58,451.88	\$ 73,207.11	4.0%	\$ 43,696.64	\$ 45,226.02	\$ 46,808.93	\$ 48,447.25	\$ 50,142.90	\$ 51,897.90	\$ 53,714.33	\$ 55,594.33	\$ 57,540.13	\$ 59,554.04	\$ 61,638.43	\$ 63,795.77	\$ 66,028.62	\$ 68,339.62	\$ 70,731.51	\$ 73,207.11
3	\$ 45,444.51	\$ 60,789.95	\$ 76,135.40	4.0%	\$ 45,444.51	\$ 47,035.06	\$ 48,681.29	\$ 50,385.14	\$ 52,148.62	\$ 53,973.82	\$ 55,862.90	\$ 57,818.10	\$ 59,841.74	\$ 61,936.20	\$ 64,103.96	\$ 66,347.60	\$ 68,669.77	\$ 71,073.21	\$ 73,560.77	\$ 76,135.40
4	\$ 47,262.29	\$ 63,221.55	\$ 79,180.82	4.0%	\$ 47,262.29	\$ 48,916.47	\$ 50,628.54	\$ 52,400.54	\$ 54,234.56	\$ 56,132.77	\$ 58,097.42	\$ 60,130.83	\$ 62,235.41	\$ 64,413.64	\$ 66,668.12	\$ 69,001.51	\$ 71,416.56	\$ 73,916.14	\$ 76,503.20	\$ 79,180.82
5	\$ 49,152.78	\$ 65,750.41	\$ 82,348.05	4.0%	\$ 49,152.78	\$ 50,873.12	\$ 52,653.68	\$ 54,496.56	\$ 56,403.94	\$ 58,378.08	\$ 60,421.31	\$ 62,536.06	\$ 64,724.82	\$ 66,990.19	\$ 69,334.85	\$ 71,761.57	\$ 74,273.22	\$ 76,872.78	\$ 79,563.33	\$ 82,348.05
6	\$ 51,610.42	\$ 69,037.93	\$ 86,465.45	5.0%	\$ 51,610.42	\$ 53,416.78	\$ 55,286.37	\$ 57,221.39	\$ 59,224.14	\$ 61,296.98	\$ 63,442.38	\$ 65,662.86	\$ 67,961.06	\$ 70,339.70	\$ 72,801.59	\$ 75,349.64	\$ 77,986.88	\$ 80,716.42	\$ 83,541.50	\$ 86,465.45
7	\$ 54,190.94	\$ 72,489.83	\$ 90,788.72	5.0%	\$ 54,190.94	\$ 56,087.62	\$ 58,050.69	\$ 60,082.46	\$ 62,185.35	\$ 64,361.83	\$ 66,614.50	\$ 68,946.01	\$ 71,359.12	\$ 73,856.68	\$ 76,441.67	\$ 79,117.13	\$ 81,886.23	\$ 84,752.24	\$ 87,718.57	\$ 90,788.72
8	\$ 56,900.48	\$ 76,114.32	\$ 95,328.16	5.0%	\$ 56,900.48	\$ 58,892.00	\$ 60,953.22	\$ 63,086.58	\$ 65,294.61	\$ 67,579.93	\$ 69,945.22	\$ 72,393.31	\$ 74,927.07	\$ 77,549.52	\$ 80,263.75	\$ 83,072.98	\$ 85,980.54	\$ 88,989.86	\$ 92,104.50	\$ 95,328.16
9	\$ 59,745.51	\$ 79,920.04	\$ 100,094.57	5.0%	\$ 59,745.51	\$ 61,836.60	\$ 64,000.88	\$ 66,240.91	\$ 68,559.34	\$ 70,958.92	\$ 73,442.48	\$ 76,012.97	\$ 78,673.42	\$ 81,426.99	\$ 84,276.94	\$ 87,226.63	\$ 90,279.56	\$ 93,439.35	\$ 96,709.73	\$ 100,094.57
10	\$ 62,732.78	\$ 83,916.04	\$ 105,099.30	5.0%	\$ 62,732.78	\$ 64,928.43	\$ 67,200.93	\$ 69,552.96	\$ 71,987.31	\$ 74,506.87	\$ 77,114.61	\$ 79,813.62	\$ 82,607.10	\$ 85,498.34	\$ 88,490.79	\$ 91,587.96	\$ 94,793.54	\$ 98,111.32	\$ 101,545.21	\$ 105,099.30
11	\$ 66,496.75	\$ 88,951.00	\$ 111,405.25	6.0%	\$ 66,496.75	\$ 68,824.14	\$ 71,232.98	\$ 73,726.14	\$ 76,306.55	\$ 78,977.28	\$ 81,741.48	\$ 84,602.44	\$ 87,563.52	\$ 90,628.25	\$ 93,800.23	\$ 97,083.24	\$ 100,481.16	\$ 103,998.00	\$ 107,637.93	\$ 111,405.25
12	\$ 70,486.56	\$ 94,288.06	\$ 118,089.57	6.0%	\$ 70,486.56	\$ 72,953.58	\$ 75,506.96	\$ 78,149.70	\$ 80,884.94	\$ 83,715.92	\$ 86,645.97	\$ 89,678.58	\$ 92,817.33	\$ 96,065.94	\$ 99,428.25	\$ 102,908.24	\$ 106,510.02	\$ 110,237.88	\$ 114,096.20	\$ 118,089.57
13	\$ 74,715.75	\$ 99,945.35	\$ 125,174.94	6.0%	\$ 74,715.75	\$ 77,330.80	\$ 80,037.38	\$ 82,838.69	\$ 85,738.04	\$ 88,738.87	\$ 91,844.73	\$ 95,059.30	\$ 98,386.37	\$ 101,829.90	\$ 105,393.94	\$ 109,082.73	\$ 112,900.63	\$ 116,852.15	\$ 120,941.97	\$ 125,174.94

*This pay plan is indexed to the Administrative Pay Plan

Constitutional Pay Plans

Commonwealth Attorney's Office

Grade	Minimum	Midpoint	Maximum	Mid. Prog.
-	-	-	-	-
1	\$ 42,016.00	\$ 56,203.73	\$ 70,391.46	-
2	\$ 43,696.64	\$ 58,451.88	\$ 73,207.11	4.0%
3	\$ 45,444.51	\$ 60,789.95	\$ 76,135.40	4.0%
4	\$ 47,262.29	\$ 63,221.55	\$ 79,180.82	4.0%
5	\$ 49,152.78	\$ 65,750.41	\$ 82,348.05	4.0%
6	\$ 51,610.42	\$ 69,037.93	\$ 86,465.45	5.0%
7	\$ 54,190.94	\$ 72,489.83	\$ 90,788.72	5.0%
8	\$ 56,900.48	\$ 76,114.32	\$ 95,328.16	5.0%
9	\$ 59,745.51	\$ 79,920.04	\$ 100,094.57	5.0%
10	\$ 62,732.78	\$ 83,916.04	\$ 105,099.30	5.0%
11	\$ 66,496.75	\$ 88,951.00	\$ 111,405.25	6.0%
12	\$ 70,486.56	\$ 94,288.06	\$ 118,089.57	6.0%
13	\$ 74,715.75	\$ 99,945.35	\$ 125,174.94	6.0%
14	\$ 79,982.84	\$ 106,991.00	\$ 133,999.16	6.0%
15	\$ 84,781.81	\$ 113,410.46	\$ 142,039.11	6.0%
16	\$ 90,716.54	\$ 121,349.19	\$ 151,981.84	7.0%
17	\$ 97,066.69	\$ 129,843.63	\$ 162,620.57	7.0%
18	\$ 103,861.36	\$ 138,932.69	\$ 174,004.01	7.0%
19	\$ 111,131.66	\$ 148,657.98	\$ 186,184.29	7.0%
20	\$ 118,910.87	\$ 159,064.03	\$ 199,217.19	7.0%
21	\$ 127,234.63	\$ 170,198.52	\$ 213,162.40	7.0%
22	\$ 136,141.06	\$ 182,112.41	\$ 228,083.76	7.0%
23	\$ 145,670.93	\$ 194,860.28	\$ 244,049.63	7.0%
UNG	-	-	-	-

Sheriff Civilian *

Grade	Minimum	Midpoint	Maximum	Mid. Prog.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
-	-	-	-	-	-	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
1	\$ 42,016.00	\$ 56,203.73	\$ 70,391.46	-	\$ 42,016.00	\$ 43,486.56	\$ 45,008.59	\$ 46,583.89	\$ 48,214.33	\$ 49,901.83	\$ 51,648.39	\$ 53,456.09	\$ 55,327.05	\$ 57,263.50	\$ 59,267.72	\$ 61,342.09	\$ 63,489.06	\$ 65,711.18	\$ 68,011.07	\$ 70,391.46
2	\$ 43,696.64	\$ 58,451.88	\$ 73,207.11	4.0%	\$ 43,696.64	\$ 45,226.02	\$ 46,808.93	\$ 48,447.25	\$ 50,142.90	\$ 51,897.90	\$ 53,714.33	\$ 55,594.33	\$ 57,540.13	\$ 59,554.04	\$ 61,638.43	\$ 63,795.77	\$ 66,028.62	\$ 68,339.62	\$ 70,731.51	\$ 73,207.11
3	\$ 45,444.51	\$ 60,789.95	\$ 76,135.40	4.0%	\$ 45,444.51	\$ 47,035.06	\$ 48,681.29	\$ 50,385.14	\$ 52,148.62	\$ 53,973.82	\$ 55,862.90	\$ 57,818.10	\$ 59,841.74	\$ 61,936.20	\$ 64,103.96	\$ 66,347.60	\$ 68,669.77	\$ 71,073.21	\$ 73,560.77	\$ 76,135.40
4	\$ 47,262.29	\$ 63,221.55	\$ 79,180.82	4.0%	\$ 47,262.29	\$ 48,916.47	\$ 50,628.54	\$ 52,400.54	\$ 54,234.56	\$ 56,132.77	\$ 58,097.42	\$ 60,130.83	\$ 62,235.41	\$ 64,413.64	\$ 66,668.12	\$ 69,001.51	\$ 71,416.56	\$ 73,916.14	\$ 76,503.20	\$ 79,180.82
5	\$ 49,152.78	\$ 65,750.41	\$ 82,348.05	4.0%	\$ 49,152.78	\$ 50,873.12	\$ 52,653.68	\$ 54,496.56	\$ 56,403.94	\$ 58,378.08	\$ 60,421.31	\$ 62,536.06	\$ 64,724.82	\$ 66,990.19	\$ 69,334.85	\$ 71,761.57	\$ 74,273.22	\$ 76,872.78	\$ 79,563.33	\$ 82,348.05
6	\$ 51,610.42	\$ 69,037.93	\$ 86,465.45	5.0%	\$ 51,610.42	\$ 53,416.78	\$ 55,286.37	\$ 57,221.39	\$ 59,224.14	\$ 61,296.98	\$ 63,442.38	\$ 65,662.86	\$ 67,961.06	\$ 70,339.70	\$ 72,801.59	\$ 75,349.64	\$ 77,986.88	\$ 80,716.42	\$ 83,541.50	\$ 86,465.45
7	\$ 54,190.94	\$ 72,489.83	\$ 90,788.72	5.0%	\$ 54,190.94	\$ 56,087.62	\$ 58,050.69	\$ 60,082.46	\$ 62,185.35	\$ 64,361.83	\$ 66,614.50	\$ 68,946.01	\$ 71,359.12	\$ 73,856.68	\$ 76,441.67	\$ 79,117.13	\$ 81,886.23	\$ 84,752.24	\$ 87,718.57	\$ 90,788.72
8	\$ 56,900.48	\$ 76,114.32	\$ 95,328.16	5.0%	\$ 56,900.48	\$ 58,892.00	\$ 60,953.22	\$ 63,086.58	\$ 65,294.61	\$ 67,579.93	\$ 69,945.22	\$ 72,393.31	\$ 74,927.07	\$ 77,549.52	\$ 80,263.75	\$ 83,072.98	\$ 85,980.54	\$ 88,989.86	\$ 92,104.50	\$ 95,328.16
9	\$ 59,745.51	\$ 79,920.04	\$ 100,094.57	5.0%	\$ 59,745.51	\$ 61,836.60	\$ 64,000.88	\$ 66,240.91	\$ 68,559.34	\$ 70,958.92	\$ 73,442.48	\$ 76,012.97	\$ 78,673.42	\$ 81,426.99	\$ 84,276.94	\$ 87,226.63	\$ 90,279.56	\$ 93,439.35	\$ 96,709.73	\$ 100,094.57
10	\$ 62,732.78	\$ 83,916.04	\$ 105,099.30	5.0%	\$ 62,732.78	\$ 64,928.43	\$ 67,200.93	\$ 69,552.96	\$ 71,987.31	\$ 74,506.87	\$ 77,114.61	\$ 79,813.62	\$ 82,607.10	\$ 85,498.34	\$ 88,490.79	\$ 91,587.96	\$ 94,793.54	\$ 98,111.32	\$ 101,545.21	\$ 105,099.30
11	\$ 66,496.75	\$ 88,951.00	\$ 111,405.25	6.0%	\$ 66,496.75	\$ 68,824.14	\$ 71,232.98	\$ 73,726.14	\$ 76,306.55	\$ 78,977.28	\$ 81,741.48	\$ 84,602.44	\$ 87,563.52	\$ 90,628.25	\$ 93,800.23	\$ 97,083.24	\$ 100,481.16	\$ 103,998.00	\$ 107,637.93	\$ 111,405.25
12	\$ 70,486.56	\$ 94,288.06	\$ 118,089.57	6.0%	\$ 70,486.56	\$ 72,953.58	\$ 75,506.96	\$ 78,149.70	\$ 80,884.94	\$ 83,715.92	\$ 86,645.97	\$ 89,678.58	\$ 92,817.33	\$ 96,065.94	\$ 99,428.25	\$ 102,908.24	\$ 106,510.02	\$ 110,237.88	\$ 114,096.20	\$ 118,089.57
13	\$ 74,715.75	\$ 99,945.35	\$ 125,174.94	6.0%	\$ 74,715.75	\$ 77,330.80	\$ 80,037.38	\$ 82,838.69	\$ 85,738.04	\$ 88,738.87	\$ 91,844.73	\$ 95,059.30	\$ 98,386.37	\$ 101,829.90	\$ 105,393.94	\$ 109,082.73	\$ 112,900.63	\$ 116,852.15	\$ 120,941.97	\$ 125,174.94
14	\$ 79,198.69	\$ 105,942.07	\$ 132,685.44	6.0%	\$ 79,198.69	\$ 81,970.65	\$ 84,839.62	\$ 87,809.01	\$ 90,882.32	\$ 94,063.20	\$ 97,355.42	\$ 100,762.86	\$ 104,289.56	\$ 107,939.69	\$ 111,717.58	\$ 115,627.69	\$ 119,674.66	\$ 123,863.28	\$ 128,198.49	\$ 132,685.44

*This pay plan is indexed to the Administrative Pay Plan

Treasurer's Office*

Grade	Minimum	Midpoint	Maximum	Mid. Prog.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
-	-	-	-	-	-	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
1	\$ 42,016.00	\$ 56,203.73	\$ 70,391.46	-	\$ 42,016.00	\$ 43,486.56	\$ 45,008.59	\$ 46,583.89	\$ 48,214.33	\$ 49,901.83	\$ 51,648.39	\$ 53,456.09	\$ 55,327.05	\$ 57,263.50	\$ 59,267.72	\$ 61,342.09	\$ 63,489.06	\$ 65,711.18	\$ 68,011.07	\$ 70,391.46
2	\$ 43,696.64	\$ 58,451.88	\$ 73,207.11	4.0%	\$ 43,696.64	\$ 45,226.02	\$ 46,808.93	\$ 48,447.25	\$ 50,142.90	\$ 51,897.90	\$ 53,714.33	\$ 55,594.33	\$ 57,540.13	\$ 59,554.04	\$ 61,638.43	\$ 63,795.77	\$ 66,028.62	\$ 68,339.62	\$ 70,731.51	\$ 73,207.11
3	\$ 45,444.51	\$ 60,789.95	\$ 76,135.40	4.0%	\$ 45,444.51	\$ 47,035.06	\$ 48,681.29	\$ 50,385.14	\$ 52,148.62	\$ 53,973.82	\$ 55,862.90	\$ 57,818.10	\$ 59,841.74	\$ 61,936.20	\$ 64,103.96	\$ 66,347.60	\$ 68,669.77	\$ 71,073.21	\$ 73,560.77	\$ 76,135.40
4	\$ 47,262.29	\$ 63,221.55	\$ 79,180.82	4.0%	\$ 47,262.29	\$ 48,916.47	\$ 50,628.54	\$ 52,400.54	\$ 54,234.56	\$ 56,132.77	\$ 58,097.42	\$ 60,130.83	\$ 62,235.41	\$ 64,413.64	\$ 66,668.12	\$ 69,001.51	\$ 71,416.56	\$ 73,916.14	\$ 76,503.20	\$ 79,180.82
5	\$ 49,152.78	\$ 65,750.41	\$ 82,348.05	4.0%	\$ 49,152.78	\$ 50,873.12	\$ 52,653.68	\$ 54,496.56	\$ 56,403.94	\$ 58,378.08	\$ 60,421.31	\$ 62,536.06	\$ 64,724.82	\$ 66,990.19	\$ 69,334.85	\$ 71,761.57	\$ 74,273.22	\$ 76,872.78	\$ 79,563.33	\$ 82,348.05
6	\$ 51,610.42	\$ 69,037.93	\$ 86,465.45	5.0%	\$ 51,610.42	\$ 53,416.78	\$ 55,286.37	\$ 57,221.39	\$ 59,224.14	\$ 61,296.98	\$ 63,442.38	\$ 65,662.86	\$ 67,961.06	\$ 70,339.70	\$ 72,801.59	\$ 75,349.64	\$ 77,986.88	\$ 80,716.42	\$ 83,541.50	\$ 86,465.45
7	\$ 54,190.94	\$ 72,489.83	\$ 90,788.72	5.0%	\$ 54,190.94	\$ 56,087.62	\$ 58,050.69	\$ 60,082.46	\$ 62,185.35	\$ 64,361.83	\$ 66,614.50	\$ 68,946.01	\$ 71,359.12	\$ 73,856.68	\$ 76,441.67	\$ 79,117.13	\$ 81,886.23	\$ 84,752.24	\$ 87,718.57	\$ 90,788.72
8	\$ 56,900.48	\$ 76,114.32	\$ 95,328.16	5.0%	\$ 56,900.48	\$ 58,892.00	\$ 60,953.22	\$ 63,086.58	\$ 65,294.61	\$ 67,579.93	\$ 69,945.22	\$ 72,393.31	\$ 74,927.07	\$ 77,549.52	\$ 80,263.75	\$ 83,072.98	\$ 85,980.54	\$ 88,989.86	\$ 92,104.50	\$ 95,328.16
9	\$ 59,745.51	\$ 79,920.04	\$ 100,094.57	5.0%	\$ 59,745.51	\$ 61,836.60	\$ 64,000.88	\$ 66,240.91	\$ 68,559.34	\$ 70,958.92	\$ 73,442.48	\$ 76,012.97	\$ 78,673.42	\$ 81,426.99	\$ 84,276.94	\$ 87,226.63	\$ 90,279.56	\$ 93,439.35	\$ 96,709.73	\$ 100,094.57
10	\$ 62,732.78	\$ 83,916.04	\$ 105,099.30	5.0%	\$ 62,732.78	\$ 64,928.43	\$ 67,200.93	\$ 69,552.96	\$ 71,987.31	\$ 74,506.87	\$ 77,114.61	\$ 79,813.62	\$ 82,607.10	\$ 85,498.34	\$ 88,490.79	\$ 91,587.96	\$ 94,793.54	\$ 98,111.32	\$ 101,545.21	\$ 105,099.30
11	\$ 66,496.75	\$ 88,951.00	\$ 111,405.25	6.0%	\$ 66,496.75	\$ 68,824.14	\$ 71,232.98	\$ 73,726.14	\$ 76,306.55	\$ 78,977.28	\$ 81,741.48	\$ 84,602.44	\$ 87,563.52	\$ 90,628.25	\$ 93,800.23	\$ 97,083.24	\$ 100,481.16	\$ 103,998.00	\$ 107,637.93	\$ 111,405.25
12	\$ 70,486.56	\$ 94,288.06	\$ 118,089.57	6.0%	\$ 70,486.56	\$ 72,953.58	\$ 75,506.96	\$ 78,149.70	\$ 80,884.94	\$ 83,715.92	\$ 86,645.97	\$ 89,678.58	\$ 92,817.33	\$ 96,065.94	\$ 99,428.25	\$ 102,908.24	\$ 106,510.02	\$ 110,237.88	\$ 114,096.20	\$ 118,089.57
13	\$ 74,715.75	\$ 99,945.35	\$ 125,174.94	6.0%	\$ 74,715.75	\$ 77,330.80	\$ 80,037.38	\$ 82,838.69	\$ 85,738.04	\$ 88,738.87	\$ 91,844.73	\$ 95,059.30	\$ 98,386.37	\$ 101,829.90	\$ 105,393.94	\$ 109,082.73	\$ 112,900.63	\$ 116,852.15	\$ 120,941.97	\$ 125,174.94

*This pay plan is indexed to the Administrative Pay Plan